



# **Greater Manchester Primary Care Commissioning Quarter Four Report 2015/16**

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# 1 Primary Care Contracting

## 1.1 Overview

This report is the final of the Greater Manchester Primary Care Commissioning quarterly reports for 2015/16.

Since April 2015, the Greater Manchester Clinical Commissioning Groups and NHS England entered into joint commissioning arrangements for GP Primary Medical Contracts. To this purpose, joint commissioning committees have been established with the primary purpose of jointly commissioning primary medical services for 10 CCGs and primary care committees for 2 CCGs who have taken devolved responsibilities.

NHS England continues to directly commission the other primary care services, (dental, pharmaceutical and ophthalmic) and secondary care dental services on behalf of the population of Greater Manchester.

There have been a number of key outputs for Primary Care during this last financial year outlined in the table below:

## 1 Key Outputs from 2015/16 in Primary Care

Medical	Pharmacy
Memorandum of Understanding for Joint Commissioning with CCGs	Local Pharmacy Network 7 point transformational plan agreed and subgroups formed
Review of APMS time limited contracts (37) to establish strategic approach to possible re-commissioning	Over 120 pharmacy applications received and processed in line with single operating model
Successful roll out of the CQRS to support general practice payments and QOF.	Successful management of 694 pharmacy and 8 appliance contracts
Successful management of 503 contracts, GMS 308, PMS 158, APMS 37	Use of an electronic solution for submission of Community Pharmacy Assurance framework data
Established a pro-active review process for monitoring the outcome of CQC visits and reports	Visiting schedule to practices prioritised and delivered in line with single operating model
Management of regulatory, contract variation, list closures and boundary changes in line with NHS England policy.	Planning for the delivery of the Clinical Pharmacists in GP Practice pilot
	Commencement of the roll out of the Summary Care Record to all community pharmacy
Dental	Optometry/Eye Care
Successful management of 486 contracts, including 384 GDS, 54 PDS, 7 pilot contracts, 30 community services and 16 secondary care contracts.	Local Eye Care Network developing guidelines for the management of Glaucoma referral Refinement, Cataracts, and Low Vision. Scoping of understanding the low uptake of children's sight tests in some localities.
Successful practice engagement through annual contract management processes, monthly newsletter and day to day query management	Over 30 GOS contracts received and processed in line with single operating model
Roll out of the dental referral management system across Greater Manchester for all specialties	100% completion of Quality in Optometry Level One Assurance Framework in 2013/14 with planning for 2016/17
Development of the Local Dental Network with 8 identified work streams, including oral surgery/	Visiting schedule to practices prioritised and delivered in line with single operating model.

oral maxilla facial surgery, orthodontics, pre-school children, older people, periodontal disease, new patient access, research and urgent care.	Successful management of a total of 414 mandatory and additional contracts
Initiated reviews for Community Dental Services including provision of dental care for learning disability patients	Audit work on-going to verify information inherited from previous organisations
Secondary Care dental contracts management	

### *Primary Care Transformation for GP Medical*

- Roll out of 35 general practice sites offering 7 day access across GM.
- Establishment of Provider Advisory Groups to provide a voice for Primary Care in the GM Health & Social Care Devolution programme.
- Successful roll out of Prime Minister's GP Access Fund in Wigan Borough and the City of Manchester.
- Development of the GM Primary Care Medical Standards to reduce unwarranted variation and improve health outcomes for the 2.8m population of GM.
- Independent evaluation of Greater Manchester demonstrators.
- Successful delivery of the 4<sup>th</sup> and 5<sup>th</sup> Greater Manchester Primary Care summits.

### *Primary Care Transformation for Dental, Eye Care and Pharmacy*

Local Professional Networks have been established for nearly two years within NHS England Greater Manchester Team covering dentistry, eye care communities and pharmacy. The LPNs aim to inform and support the implementation of national strategy and policy at a local level, work with key stakeholders on the development and delivery of local priorities and provide local clinical leadership.

The three Greater Manchester LPNs have been working in collaboration with patients, local clinicians, CCGs, Local Authorities, Health and Wellbeing Boards, neighbouring LPNs, the national LPN Assembly and Local Representative Committees. Each LPN has developed strategies that feed into Greater Manchester Primary Care Strategy, national priorities and transformational change that is particularly focusing on each clinical discipline delivering excellent patient care.

The following table provides a brief summary overview of the work of each LPN.

## Greater Manchester Local Professional Networks Overview:

<b>Dental</b>	<b>Eye Care</b>	<b>Pharmacy</b>
New patient access	GOS uptake analysis and in particular for patients with Learning Disabilities	Development of a seven point transformational plan with supporting sub groups
Urgent Care Pathways	Develop wider Glaucoma care pathway and implement the Glaucoma Repeat measures common pathway. Implement Cataract Pathway with CCGs	LPN Supporting Sub groups: Quality
Pre-School Children - Baby Teeth DO Matter	Collaborative work with both CCGs and LAs for a Children's Vision Screening programme	Workforce engagement and development
Oral Surgery & Oral Maxillo Facial Surgery Services redesign	Implementation of Optom non-medical prescribers training programme	Service development
Orthodontics Quality & Efficiency	Review GM Low vision services	Seamless Care
Periodontal disease management	Improve referral processes and communications between primary and secondary care with the use of IT.	Medicines Optimisation
Older peoples services - support and advice		Patient Safety
Research in Primary Care		Promotion of Health and Wellbeing
Managed Clinical Networks		

### 1.1.1 Greater Manchester Co-Commissioning

Since April 2015, each of the Greater Manchester CCGs have moved to undertake their new responsibilities for the co-commissioning of general medical practice, at the level indicated in the table below:

**Table 1 – Co-Commissioning Responsibilities**

Level 1	Level 2	Level 3
None	Bolton Bury Central Manchester Heywood, Middleton and Rochdale North Manchester Salford South Manchester Stockport Tameside and Glossop Trafford	Wigan Oldham

A Memorandum of Understanding between NHS England and each CCG setting out the agreed working arrangements to the current commissioning arrangements is in place to 31 March 2016.

### **1.1.2 GP Contracts Team Overview**

The GP Contracts Team delivers contract management of primary medical care services under the Memorandum of Understanding for Co-Commissioning within Greater Manchester; through partnership arrangements with other local commissioners. The team supports and advises on wider primary care developments across general medical practice.

#### **1.1.1 Dental Contracts Team Overview**

The Dental Team has overall commissioning, development and contracting responsibilities for primary care, secondary care and community dental services in Greater Manchester. The commissioning agenda is managed with a partnership approach between the commissioning team, Public Health England and clinicians.

#### **1.1.2 Optometry and Pharmacy Team Overview**

The Optometry and Pharmacy Team was established to cover these two primary care contractor groups and has responsibility for General Ophthalmic Services (GOS) and the NHS Pharmaceutical Terms of Service from all contract holders in Greater Manchester.

#### **1.1.3 Financial Position Overview – Month 12 Final Outturn**

The Direct Commissioning annual budget at month 12 is £692m and the month 12 final outturn position is showing a surplus above plan of £16.87m and therefore no material change from the position reported at month 11 (month 11 FOT £16.91m).

There has been a net increase to the direct commissioning revenue budget at month 12 of £2.5m which reflects the additional funding for Capital Grants of £2.9m and the transfer of funds totalling £0.4m to CCGs in respect of delivering seven day access and funding for the pride in practice pilot For a more detailed breakdown of Direct Commissioning spend see **Appendix 1**.

**Table 2 Direct Commissioning Expenditure Position**

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
Total Primary Care	581,008	569,669	11,339	2.0%	G	566,348	-3,321
Total Public Health	63,009	60,358	2,651	4.2%	G	61,757	1,399
Total Community & Secondary Dental	48,088	45,211	2,877	6.0%	G	44,588	-623
Total	692,105	675,238	16,867	2.4%	G	672,693	-2,545

**Table 3 Surplus Position**

	Surplus / (Deficit) OT			Risk Adjusted Surplus / (Deficit)
DCO Team	Month 12 Final Outturn Surplus / (Deficit) £m	Month 12 Surplus / (Deficit) Variance to Prior Month £m	Month 12 Surplus / (Deficit) Variance to Plan £m	Risk Adjusted Surplus / (Deficit) Variance to Prior Month £m
Greater Manchester - Primary Care & Secondary Care Dental	37.05	(1.44)	14.21	(1.44)
Greater Manchester - Public Health	2.65	1.40	2.65	1.40
DC Total	39.70	(0.04)	16.86	(0.04)

#### 1.1.4 Primary Care Financial Risk and Mitigation Overview

At month 12 the mitigation/net risk position is nil and therefore no change from the position reported at month 11.

#### 1.1.5 Primary Care QIPP

The planned QIPP target for Primary Care Commissioning was £1.24m which related to:

- PMS contracts – PMS Reviews, £0.77m recurrent
- GP other Services – £0.47m recurrent

However, at month 4 the savings target was revised downwards to £0.47m and therefore at month 12 we have achieved the revised savings target (see table below).



**Table 4 QIPP Target**

	QIPP		
DCO Team	Final Outturn QIPP £m	Month 12 QIPP Variance to Prior Month £m	Month 12 QIPP Variance to Plan £m
Greater Manchester - Primary Care & Secondary Care Dental	0.47	0.00	(0.77)
Greater Manchester - Public Health	0.00	0.00	0.00
<b>DC Total</b>	<b>0.47</b>	<b>0.00</b>	<b>(0.77)</b>

## 2 Medical Directorate Assurance

The following is a summary of the position for annual appraisal for the year 2015/16, revalidation recommendations for the year 2016/17 and a summary of open performance cases.

### 2.1 Appraisal

At the end of the 2015/16 appraisal year (31 March 2016) the cumulative total of GP's connected to NHS England, Greater Manchester was 2380. Of these, 19 are exempt appraisal, 141 did not require appraisal, for example, because they retired from the Performer List before their appraisal due date, resulting in a total of 2220 appraisals required.

The reasons for the exemptions are sickness, maternity leave, compassionate leave and newly qualified.

Of the 2220, 2070 were completed and signed off within 28 days of the appraisal date (96.5%).

Of the 74 outstanding appraisals, there are 19 for whom the documentation is awaited, with 51 needing to set the date of their appraisal and 4 needing to be agreed and appraised. These are all currently being actively followed up.

### 2.2 Revalidation

107 Doctors are scheduled to revalidate in 2016/17. Of these, 17 revalidation recommendations and 35 deferrals have been made. The remaining 55 are due to revalidate from end May 2016 to 31 March 2017.

The majority of deferrals for this year are due to an open Performance Advisory Group (PAG) case, with a small number being deferred because of health reasons.

## 2.3 Performance Concerns

- 190 open performance concerns cases
  - Medical = 121
  - Dental = 55
  - Pharmacy = 10
  - Ophthalmic = 4
- Four GPs are currently suspended from the Performers List.
- Six GPs and eleven dentists have Performers List conditions.

Performance Advisory Group considered 346 cases in 15/16 some of these will be the same case considered a more than one occasion. Complaint figures are not included in the case numbers) and the Performers List Decision Panel considered 85 cases in 2015/16 (again, some of these will have been the same case heard more than once).

## 2.4 GP Revalidation and Appraisal Expenditure Position

The annual budget for revalidation and appraisal is £1,947k. At Month 12 we are reporting a small underspend of £38k (month 11 FOT £50k underspend). The underspend relates to staffing costs where we have recognised a saving due to two members of the team leaving the organisation part way through the financial year.

**Table 5 Revalidation and Appraisal Expenditure Position**

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
Primary Care							
Appraisal & Revalidation	1,947	1,909	38	2.0%	G	1,897	-12

## 3 General Medical Contracts

### 3.1.1 GP Contract Management

As part of Co-Commissioning approach across Greater Manchester, GP contracting matters have been reported and managed with each respective Clinical Commissioning Group through their Joint Committee/ Primary Care Commissioning Committee. the overview of performance and issues across general practice, with detailed background by practice provided to the CCG operational groups. Matters identified from these reports are then addressed through the co-commissioning arrangements.

### 3.1.2 GP Patient Satisfaction

The national GP Patient Survey presents patient reported satisfaction levels with GP Practice services, and dental services. The most recent reported survey results, reported in January 2016, present the following picture across Greater Manchester:

CCG Locality	Ease of getting through to someone at GP surgery on the phone % Easy (total)	Helpfulness of receptionists at GP surgery % Helpful (total)	Able to get an appointment to see or speak to someone % Yes (total)	Convenience of appointment % Convenient (total)	Overall experience of making an appointment % Good (total)	Rating of GP involving you in decisions about your care % Good (total)	Rating of GP treating you with care and concern % Good (total)	Confidence and trust in GP % Yes (total)	Overall experience of GP surgery % Good (total)	Recommending GP surgery to someone who has just moved to the local area % Recommend (total)
NHS BOLTON CCG	77%	88%	84%	92%	76%	75%	84%	92%	86%	78%
NHS BURY CCG	67%	87%	85%	92%	74%	74%	85%	93%	86%	78%
NHS CENTRAL MANCHESTER CCG	70%	86%	82%	88%	70%	72%	80%	89%	81%	73%
NHS OLDHAM CCG	69%	87%	81%	91%	71%	73%	81%	91%	83%	75%
NHS HEYWOOD, MIDDLETON AND ROCHDALE CCG	57%	86%	81%	92%	67%	76%	83%	93%	83%	72%
NHS SALFORD CCG	69%	86%	82%	93%	72%	76%	84%	91%	86%	78%
NHS NORTH MANCHESTER CCG	69%	86%	80%	90%	71%	75%	82%	91%	82%	73%
NHS SOUTH MANCHESTER CCG	64%	84%	82%	90%	67%	77%	82%	92%	83%	75%
NHS STOCKPORT CCG	76%	88%	88%	92%	77%	77%	87%	94%	88%	82%
NHS TAMESIDE AND GLOSSOP CCG	68%	85%	82%	92%	71%	74%	82%	91%	81%	73%
NHS TRAFFORD CCG	77%	88%	84%	92%	75%	76%	85%	94%	87%	80%
NHS WIGAN BOROUGH CCG	75%	90%	85%	94%	77%	76%	84%	92%	87%	79%

### 3.1.3 General Medical Contracts Expenditure Position

The annual budget at month 12 is £308,259k (month 11 £306,759k). The net increase to the budget of £1.5m since the position reported at month 11 reflects additional allocations for Capital Grants of £1.9m and the transfer of funds to Bury CCG totalling £0.33m for seven day access and £0.07m to Central Manchester CCG to fund a pride in practice pilot.

General Medical contracts are reporting an underspend position of £6,964k at the yearend (month 11 FOT £6,135K). The main areas contributing to the position are

Directed Enhanced Services (DES) where we have realised a benefit relating to the 14-15 year end position and DES 15-16 activity which is lower than budget. Also, we have realised savings against the GP IT budget due to central costs coming in lower than anticipated and premises costs mainly relating to Community Health Partnerships (CHP) and Property services are not as high as originally anticipated. In addition, the release of the contingencies into the final outturn has impacted on the year end position.

*Table 6 General Medical Contract Expenditure Position*

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
Primary Care							
Grma Non Hq Property Services Costs	21,603	20,203	1,400	6.5%	A	21,603	1,400
General Practice	285,151	280,176	4,975	1.7%	G	277,875	-2,301
Primary Care IT	1,505	916	589	39.1%	A	988	72
Total Medical Contracts	308,259	301,295	6,964	2.3%	G	300,466	-829

### 3.1.4 Financial Risks and Opportunities

All risks were removed at month 6 (see section 1 Financial Position Overview).

## 4 Ophthalmic Services

### 4.1.1 Number of Contracts and Contractual Actions

Ophthalmic applications are opportunistic and are not subject to any needs based assessment. Below are the figures for General Ophthalmic Services (GOS) coverage. An analysis of the availability of GOS services has been completed. To determine if there areas where patient groups are unable to access sight tests. The results indicate that sight test uptake falls away with increasing distance from the optometry practice. However for Greater Manchester there are no obvious gaps with good coverage at a 2km distance for the majority of patients.

*Table 7 Ophthalmic Contract Contracts per Locality*

Area	Mandatory Contracts	Additional Contracts
Bolton	35	9
Bury	19	7
Oldham	20	3
Manchester	52	4
Rochdale	24	7
Salford	25	7
Stockport	35	7
Tameside and Glossop	24	3
Trafford	30	5
Wigan	31	13
GM Additional Only		23
<b>Total</b>	<b>295</b>	<b>88</b>

There were five contractual sanctions issued in Quarter 4 – two breaches and three remedial notices.

#### 4.1.2 Contract Assurance

The NHS England policy requires a programme of contract assurance to take place every three years. This programme was completed for Greater Manchester in 2014. The next round of assurance is due to take place in 2016/17. In addition a separate project looking into the provision and contract compliance of additional contract holders has been completed. The project has resulted in the termination of inactive contracts (ie contractors who have not provided GOS services for at least a year), whilst maintaining good additional services coverage across Greater Manchester from the active contracts.

#### 4.1.3 Ophthalmic Contracts Expenditure Position

The Ophthalmic annual budget is £30,572k (month 11 £30,072k). The increase of £500k to the budget reflects the receipt of an additional allocation which has been used to support practices to become IG Level 2 compliant. At month 12 we are showing an over spend of £1,125k (month 11 FOT overspend £391k). The position mainly relates to the 14-15 year end position where the actual expenditure for March 2014 was higher than the anticipated value shown in the year end accounts. In addition, based on the latest information received activity for 15-16 is higher than anticipated at month 11.

**Table 8 Ophthalmic Contract Expenditure Position**

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
Primary Care							
Ophthalmic Contracts	30,572	31,697	-1,125	-3.7%	G	30,463	-1,234

#### 4.1.4 Population Access to General Optical Services in Greater Manchester

The objective of General Ophthalmic Services (GOS) is to provide through community optician practices, preventative and corrective eye care for children, people aged 60 and over, people on low incomes and those suffering from, or pre-disposed, to eye disease.

Eye care services are available 'on demand' largely in the high street from the private sector. In August 2008, the Primary Ophthalmic Services Regulations came into force in England with subsequent amendments in 2014. The regulations for Government funded services cover such issues as patient eligibility for sight tests, how patients apply for a sight test and eligibility for domiciliary sight tests. There are no reporting requirements explicitly set out in the regulations.

Although such data are not centrally collected, a large number of sight tests are delivered on an entirely private basis with no support from Government funding. Activity on NHS sight tests, optical vouchers and repairs/replacement are collected via a series of GOS forms:

**Table 9 GOS Data Collection Forms**

GOS 1	NHS sight tests including patient eligibility information
GOS 2	Optical prescription or statements given to the patient.
GOS 3	NHS Optical vouchers, including patient eligibility information
GOS 4	NHS Optical repair/replacement vouchers – including patient eligibility and voucher type
GOS 5	Private sight tests with partial help towards the full costs
GOS 6	Domiciliary sight tests

Currently, information from GOS 1,3,4,5 and 6 are used in publications from the Health and Social Care Information Centre (HSCIC). The information below is drawn from the HSCIC Eye Care Publications: Narrative to 13 January 2016 Publications.

## **4.2 Number of people on the register of blind people by age band (National Data).**

The trend is for decreasing numbers of registrations each year despite an aging population. The published figure of is likely to under report the actual incidence of sight impairment. Reasons for this include:

- Known variability in uptake of individual ophthalmologists offering registration to patients;
- Not all patients want the label of sight impaired especially if they are working, previously they would have to be registered to access social services. This is no longer always the case for all services.
- There may be improvements in medical care especially related to glaucoma and wet AMD.

## **4.3 NHS Sight Tests by practitioner type – April 2015 – September 2015**

The figure for GM is quoted as 338,716 for Optometrists and zero for Ophthalmic Medical Practitioners (OMPs). However we are aware of at least one optical practice (in Wigan) that is supplied solely by OMPs and there would be an expectation that there should be at least a small number of tests undertaken. However, both Optometrists and OMPS may have been classed as opticians. This could easily explain the discrepancy.

In considering the overall numbers of NHS funded sight tests undertaken against similar population size and demographics, for example West Yorkshire and Birmingham the total number of tests provided are comparable.

## 4.4 NHS domiciliary sight tests by type April 2015 – September 2015.

*Table 10 Domiciliary Sight Tests by type*

	GM	England
Higher Rate	63.7%	63.2%
Lower Rate	36.3%	36.8%

Comparing the percentage total for Greater Manchester against England) for both Higher rate (1<sup>st</sup> two people seen in one location at same visit), and Lower Rate (applied to subsequent patients tested in same location at the same visit), we mirror the England average and comparable with other areas. These results provide some assurance that if the results were lower this might indicate poor practice such as blanket testing of all people in a home regardless of clinical need.

## 4.5 NHS vouchers issued, by type and geography

The type of optical voucher issued is based upon the patient's prescription and the lens format they need. Voucher types A-D are for single vision spectacles; where A is the band for people with the lowest prescriptions and D the highest prescriptions. Vouchers E-G are for bifocal or varifocal lenses. The ratio of low prescription vouchers (A) issued compared to higher voucher values is similar in GM to other parts of North region and England indicating that prescribing rates are in line with other areas.

In GM we issue a lower proportion of tint, prism and small glasses supplements compared to England. There is no obvious reason for this. It may be related to variations in the population in GM compared to others.

## 4.6 NHS Vouchers issued for repairs and replacement of frames and lenses

Children aged under 16 and looked after children who are 16 and 17 are entitled to unlimited repairs and replacements to their spectacles. Adults are only entitled to NHS repairs if the loss or damage to their spectacles is as a result of their illness e.g. damage whilst having an epileptic seizure. Suppliers must seek prior approval from NHS England for repairs to adult spectacles.

There is a general downward trend in number of repairs undertaken in England compared with the previous year. This trend is followed in GM which shows a 3% drop in repair vouchers issued. In North region the reduction is between 2% and 4% except for Merseyside where the reduction was 9.1%.

GM has a rigorous system in place for validating claims for adult repairs claims that are not valid. However, the total number of repairs is similar to other areas where there is little such activity. Investigation of the GM repairs log suggests that there is a rejection of a significant number of claims for adult repairs, resulting in a reduced overall number of claims.



Greater Manchester, as part of its clinical commissioning with the Local Eye Health Network (LEHN), commissioned an Eye Health Needs Assessment (Future InSight) in 2013 to determine the nature and size of the risk relating to visual impairment that exists in Greater Manchester. The Strategy is currently being reviewed and refreshed in light of publication of the Greater Manchester Commissioning for Reform and the Greater Manchester Primary Care Strategy.

The key findings of Future InSight suggest that up to 800,000 people in Greater Manchester are at risk of visual impairment. At least 50% of this visual impairment may be avoided or cured by suitable intervention. Good management of the remaining cases can minimise the visual loss and disability that is related to eye chronic disease.

The most logical tool for case detection in the general population is the sight test as this includes both refraction, with prescription of spectacles where required, and an assessment of eye health with onward referral in cases of possible eye disease. The Greater Manchester area has a comparable level of NHS sight testing as other areas in the North West. However, this still only covers approximately one quarter of the total population.

The recent figures for sight tests from the Information Centre relating to 2011 reveals that only 1 in 5 children and approximately 1 in 10 adults of working age have had their eyes tested. The figures for older adults were rather better as 60% over 60s have been sight tested but this still means that 40% of this high risk group may have undetected ocular conditions.

The LEHN has initiated a GOS working group to explore the uptake of GOS within GM.

Early findings have shown that:

- The relationship between deprivation and uptake was not clear in GM.
- Variation between former PCT areas and lack of a consistent pattern.
- There is a clear reduction in uptake with each km (as crow flies) from an optical practice whatever the age of the patient.
- Under 16s uptake is 25% below the average for similar LSOAs.
- 16-59 year olds uptake is 35% less than the average for similar LSOAs.
- For over 60s this reverses and uptake is 26% higher than similar LSOAs.

## **5 Pharmaceutical Contracts**

NHS England has responsibility for ensuring adequate provision of pharmaceutical services in local Health and Wellbeing Board areas. Health & Wellbeing Boards (HWBs) have responsibility for assessing pharmaceutical needs in their locality and publishing their findings and any identified gaps in their Pharmaceutical Needs Assessment (PNA). NHS England determines applications for new premises in line with the NHS (Pharmaceutical and Local Pharmaceutical Services) Regulations 2013, as amended, based on needs identified in the PNA.



### 5.1.1 Local Access to pharmaceutical services

The following table provides the details of the current number of Community Pharmacies and Dispensing Appliance Contractors (DACs) as of March 2016. The table also details where a PNA has identified a gap in provision of service and the resulting action undertaken by NHS England.

**Table11 – Local Pharmaceutical services**

HWB Area	Number of Pharmacies	Number of DACs	Identified gaps in PNA	Action taken
Bolton	75	0	No gap identified	N/A
Bury	42	0	Identified gap for the Besses' Ward	A number of applications were received by NHS England offering to meet the identified need. One of the applicants was successful on appeal, and is due to open a new pharmacy in the Besses ward in May 2016, thus fulfilling the identified need."
Derbyshire (Glossop)	7	0	No gap identified	N/A
Oldham	59	0	No gap identified	N/A
Manchester	141	2	No gap identified	N/A
Rochdale	51	1	No gap identified	N/A
Salford	60	1	No gap identified	N/A
Stockport	72	1	No gap identified	N/A
Tameside	60	2	No gap identified	N/A
Trafford	65	1	No clear gap identified-however PNA commented that extra weekend service in the Partington area may be beneficial	Extra Saturday coverage has been secured in the area. Pilot offering Sunday opening commissioned for 3months. Audit results showed lack of patient demand.
Wigan	72	0	No gap identified	N/A
<b>Total</b>	<b>697</b>	<b>8</b>		

### 5.1.2 Contract Management and Assurance

Three contractual breach notices were issued in Quarter Four.

Contract assurance takes place on an annual basis; the work commenced during Q3 and is ongoing during Q4 for 2015/16 and is due to be completed by the end of June 2016.

### 5.1.3 Local Service Development and Delivery

#### **Dispensed Items**

The number of NHS prescription items dispensed by pharmacy contractors in Greater Manchester is published on a monthly basis, though with a time lag of three months. Volume of prescription items remains the main source of income for pharmacy contractors. On average for GM, there are approximately five million prescriptions dispensed per month. At the time of writing not all data was available for quarter 4.

## **MUR and NMS**

Medicine Use Reviews (MURs) and the New Medicines Service (NMS) are advanced services; any pharmacy can choose to provide. Both services share similar aims, to increase patient compliance and understanding of their medication as part of medicines optimisation. Under the National Terms of service Pharmacy Contractors are restricted to 400 MURs a year regardless of the number of prescription items they dispense. The maximum number of NMS consultations a contractor can undertake are limited to the number of prescription items dispensed.

The aim of a Medicine Use Review is to achieve a concordant approach to medicine taking by:

- Establishing the patient's actual use, the understanding & experience of taking their medicines;
- Identifying, discussing & resolving poor or ineffective use of their medicines;
- Identifying side effects & drug interactions that may affect patient compliance;
- Improving the clinical effectiveness & cost effectiveness of prescribed medicines & reducing medicine wastage.

Table 12 below provides activity levels for local delivery of services from Community Pharmacy providers. This data has only just started to be made available and will support development of business intelligence and service impact through community pharmacy. Aspects of this data are available at a CCG level; however some data is only available at a Greater Manchester level due to reporting by Pharmaceutical list detail. There is a three month lag of the data being available, so for example the information for June 2015 shall be available in September 2015.

**Table 12– Local Service provision**

	Quarter 1			Quarter 2			Quarter 3		
Data Set	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct 15	Nov 15	Dec 15
Items dispensed <sup>1A</sup>	5,118,836	4,938,086	5,235,806	5,427,559	4,817,994	5,191,415	5,230,731	5,014,442	5,563,274
MUR Consultations <sup>1AB</sup>	15141	15311	17236	17161	15463	15626	17236	16952	14377
No. of MUR Consultations per 10,000 items	30	31	33	32	32	30	33	30	26
NMS Consultations <sup>1AB</sup>	4178	4001	4316	4363	4001	3813	4133	4184	4316
No. of NMS Consultations per 10,000 items	8	8	8	8	8	7	8	8	8

### **Data Sources:**

<sup>1</sup> – Data received from Management Information System

### **Service delivery location identification**

<sup>A</sup> – Greater Manchester

<sup>B</sup> – Clinical Commissioning Group

## **5.1.4 Pharmacy Contracts Expenditure Position**

The Pharmacy annual budget is £96,104k (month 11 £96,104k). At month 12 pharmacy is reporting a yearend underspend of £2,194k (month 11 FOT £2,979K). The movement in the position mainly reflects higher activity based on the latest information received.

**Table 13 Pharmacy Contract Expenditure Position**

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
Primary Care							
Pharmacy Contracts	96,104	93,910	2,194	2.3%	G	93,124	-786

## 6 Dental Contracts

### 6.1.1 Greater Manchester Dental Contracts

The Dental Contracts Team commissions the full dental pathway for the population of Greater Manchester and manages dental contracts across Primary Care, Community and Secondary Care. Within Primary Care contracting, there are a number of local practices involved in the national dental contract reform programme and therefore hold pilot/prototype contracts rather than the usual contracts for General or Personal Dental Services (GDS/PDS). The new prototype approach will focus on pathways, quality and outcomes and supports continuing care and prevention rather than the current system which tends to focus on treatment and repair.

**Table 14 Primary Care Dental Contracts across Greater Manchester**

Local Authority (LA)	Contract Type	GDS	PDS	Prototype
Rochdale	General	25	1	1
	Orthodontic	0	5	0
	Gen&Ortho	3	0	0
Oldham	General	36	1	0
	Orthodontic	1	1	0
	Gen&Ortho	0	0	0
Bury	General	28	0	0
	Orthodontic	0	1	0
	Gen&Ortho	2	0	1
Bolton	General	26	1	1
	Orthodontic	0	2	0
	Gen&Ortho	1	1	0
Trafford	General	39	1	0
	Orthodontic	0	6	0
	Gen&Ortho	0	0	0
Tameside and Glossop	General	32	0	1
	Orthodontic	0	6	0
	Gen&Ortho	0	0	0
Stockport	General	43	0	1
	Orthodontic	0	2	0
	Gen&Ortho	3	0	0
Salford	General	34	2	1
	Orthodontic	0	6	0
	Gen&Ortho	3	0	0
Wigan Borough	General	30	1	0
	Orthodontic	0	3	0
	Gen&Ortho	5	0	0
Manchester	General	70	3	1
	Orthodontic	2	3	0
	Gen&Ortho	0	0	0
Totals		386	52	7

*Table 15 Community Dental Contracts across Greater Manchester*

Local Authority	Contract Type PDS+	Contract held by	Services delivered
Heywood, Middleton & Rochdale, Bury, & Oldham	1	Pennine Care NHS Foundation Trust	Access, Urgent Care, General Anaesthetics (GA) assessments, Domiciliary service, special care sedation, Restorative & Prosthetics, GA special care at Rochdale, Special Care Paediatric Dental services, Conscious Sedation, GA for Paediatrics at Oldham, GA for special needs at Bury.
Bolton, Trafford, Wigan, Stockport, Tameside & Glossop	1	Bridgewater Community Healthcare Foundation Trust	Special Care Dentistry, Inhalation sedation, Domiciliary, Paedodontics, GA Paediatrics at Tameside General, Oral Surgery
Salford	1	Salford Royal NHS Foundation Trust	Special Care Dentistry, Inhalation sedation, GA assessments, GA for Special Care Dentistry, Homeless service, Domiciliary, Barton Moss Secure Children's Unit
Manchester	1	Central Manchester NHS Foundation Trust	Paediatric dentistry, Special Care Dentistry, inhalation sedation, Domiciliary, Adult Special GA at NMGH, GA/IV sedation at CMFT.

### 6.1.2 Access to NHS Dental Services

Non-recurrent investment (from under-performance in dental services) within 2015/16 targeted access for an additional 8,000 patients across Greater Manchester.

The actual increase in people receiving general dental services was 15,644. Therefore, contract management and engagement of dental practices resulted in efficiency and productivity of a similar number of patients to that achieved through financial investment.

This increase in access is higher than comparable figures for North of England and national figures.

As an indication of access for the local population (using ONS data), c. 61.8% of the Greater Manchester population have accessed NHS dental services over the past 24 months (compared to 61.2% for NoE and 55.6% across England).

However, access is variable across Greater Manchester localities, with only 56.2% indicated within Bolton compared with 65.2% in Stockport. Although access overall across Greater Manchester has increased, with increase in every locality during Quarter 4. However, it is recognised that there was been a small drop in patient numbers accessing services in Oldham and Tameside, comparing April 2015 and April 2016 figures, which shall be reviewed in 2016/17.

*Table 16 Overall patient numbers who have accessed NHS dental services in the past 24 months.*

Commissioning Region Name	24-month Patient Seen Total		
	Apr-15	Jan-16	Apr-16
<b>Greater Manchester</b>	<b>1,674,163</b>	<b>1,674,905</b>	<b>1,689,807</b>
Bolton	155,497	153,648	157,528
Bury	106,426	109,484	110,505
Manchester	304,335	305,831	306,700
Oldham	143,958	141,878	142,788
Rochdale	129,507	130,648	133,393
Salford	150,903	152,043	153,522
Stockport	185,572	185,705	187,043
Tameside	134,844	133,497	134,242
Trafford	137,094	137,588	139,322
Wigan	203,212	203,750	205,317

*Table 17: Change in levels in access to NHS dental services by locality*

Commissioning Region Name	Change from previous quarter	Change from previous year	Current Performance (as % of ONS Population)
	Jan16 to Apr16	Apr15 to Apr16	
<b>Greater Manchester</b>	<b>14,902</b>	<b>15,644</b>	<b>61.8%</b>
Bolton	3,880	2,031	56.2%
Bury	1,021	4,079	58.9%
Manchester	869	2,365	59.0%
Oldham	910	- 1,170	62.4%
Rochdale	2,745	3,886	62.6%
Salford	1,479	2,619	63.4%
Stockport	1,338	1,471	65.2%
Tameside	745	- 602	60.8%
Trafford	1,734	2,228	59.9%
Wigan	1,567	2,105	64.0%

### 6.1.3.GP Patient Satisfaction Survey for Dental Services

The national GP Patient Survey presents patient reported satisfaction levels with GP Practice services, and dental services. The most recent reported survey results, reported in January 2016, present the following picture across Greater Manchester:

	Successful in getting an NHS dental appointment	Overall experience of NHS dental services
CCG Locality	% Yes	% Very or Fairly Good
NHS BOLTON CCG	89%	81%
NHS BURY CCG	89%	85%
NHS CENTRAL MANCHESTER CCG	91%	81%
NHS OLDHAM CCG	89%	83%
NHS HEYWOOD, MIDDLETON AND ROCHDALE CCG	91%	85%
NHS SALFORD CCG	91%	83%
NHS NORTH MANCHESTER CCG	88%	81%
NHS SOUTH MANCHESTER CCG	87%	79%
NHS STOCKPORT CCG	92%	85%
NHS TAMESIDE AND GLOSSOP CCG	91%	86%
NHS TRAFFORD CCG	93%	85%
NHS WIGAN BOROUGH CCG	95%	88%

### Friends & Family Test for Dental Services (April 2016)

The NHS patient feedback arrangements through the friends and family test indicated a high level of satisfaction in regard receipt of NHS dental services.

Data indicates that the majority of feedback is provided in handwritten form (76%), with 15% being by tablet/kiosk, 5% by smartphone or online, and 3% by text messaging. Only 1% was collected by telephone.

*Table 18: Dental FFT data (April 16)*

Locality	Sum of Patients treated May 2015 to April 2016	Average of Percentage Recommended	Average of Percentage Not Recommended
Bolton	109377	99%	0%
Bury	89574	96%	0%
Central Manchester	58727	93%	4%
Oldham	101284	94%	1%
Heywood, Middleton & Rochdale	89149	99%	0%
Salford	106471	97%	0%
North Manchester	72492	99%	0%
South Manchester	46452	99%	0%
Stockport	130107	100%	0%
Tameside & Glossop	104097	98%	0%

Trafford	92252	98%	1%
Wigan	169956	97%	0%
<b>Grand Total</b>	<b>1169938</b>	<b>98%</b>	<b>0%</b>

### 6.1.3 Dental Contracts Expenditure Position

The Dental annual budget is £135,109k (month 11 £135,109k). At month 12 we are reporting an underspend position of £3,268k and therefore no material change from the position reported at month 11. The position is mainly due to an increase in patient charge revenue, underspends on primary dental activity and the full impact of the DDRB award which has resulted in a lower inflation cost than originally anticipated therefore creating an underspend against the contracts.

*Table 19 Dental Annual Budget Position*

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
Primary Care							
Dental Practice	135,109	131,841	3,268	2.4%	G	131,880	39

### 6.1.4 Financial Risk and Opportunities

At month 6 all risks were removed (see section 1 Financial Position Overview).

## 7 Secondary Care Dental Services

### 7.1.1 Number of Contracts

Seventeen Trusts across the North West are actively contracted for Secondary Care Dental Services for the population of Greater Manchester.

These secondary dental care services include the following specialties:

- Oral surgery and Maxillo-facial oral surgery
- Restorative dental services
- Orthodontics
- Oral medicine
- Paediatric dentistry
- Special Care Dentistry

For 2015/16, the agreed contracts for these 17 providers are shown in **Table 16**. Any activity provided, under patient choice, which is delivered by a provider not included in this table is considered as NCA (none contracted activity).

Provider	Sum of Sum of Revised Activity	Sum of Sum of Final Revised Value	Sum of Sum of CQUIN	Sum of Sum of Total Value incl CQUIN
Aintree University Hospital NHS Foundation Trust	235.00	134,294.30	3,341.02	137,635.32
Alder Hey Hospital	147.59	26,791.85	-	26,791.85
Blackpool Teaching Hospitals	25.00	4,120.21	103.01	4,223.21
Bolton Foundation Trust	9,714.85	1,729,526.37	43,238.16	1,772,764.53
Central Manchester University Hospitals Foundation Trust	78,439.00	14,333,587.42		14,333,587.42
East Cheshire Trust	269.79	53,771.21	1,344.28	55,115.49
East Lancashire Hospitals NHS Trust	1,006.88	616,335.57	15,408.39	631,743.96
Lancashire Teaching Hospitals NHSFT	673.46	112,443.60		112,443.60
Pennine Acute Hospitals NHS Trust	33,217.53	7,457,641.21	186,441.03	7,644,082.24
Royal Liverpool & Broadgreen Hospitals	873.14	102,836.61	2,570.89	105,407.51
Salford Royal FT	11,889.00	1,867,265.24	46,681.63	1,913,946.87
Southport & Ormskirk Hospitals NHST	222.00	35,918.98	897.98	36,816.96
Stockport NHS FT	10,860.00	1,763,155.31	44,078.88	1,807,234.19
Tameside NHS FT	10,876.00	1,781,498.21	44,537.46	1,826,035.67
University Hospital of South Manchester NHS FT	11,687.87	2,668,846.75	-	2,668,846.75
Warrington & Halton Hospital	223.00	37,639.66	940.99	38,580.65
Wrightington, Wigan and Leigh NHS FT	10,157.33	1,951,058.94	48,776.47	1,999,835.41
<b>Grand Total</b>	<b>180,517.46</b>	<b>34,676,731.45</b>	<b>438,360.19</b>	<b>35,115,091.64</b>

### 7.1.2 Contract Assurance

#### Secondary Care Dental Performance:

Management of demand for secondary care dental services continues to be supported by dental referral management arrangements. However, national datasets for referral to treatment reporting only includes the oral surgery specialty with other dental specialties being grouped, along with others, into a generic 'Other' category. Work is ongoing with providers to seek to have clarity of waiting time positions across the dental specialties delivered by Greater Manchester providers.

The following tables present the reported position of Greater Manchester secondary care providers for Incomplete, Non-Admitted and Admitted Oral Surgery pathways.



*Table 20: Incomplete Oral Surgery Pathways by Greater Manchester Provider (March 2016)*

Provider Name	Total number of incomplete pathways	Total within 18 weeks	% within 18 weeks	Average (median) waiting time (in weeks)	92nd percentile waiting time (in weeks)
THE CHRISTIE NHS FOUNDATION TRUST	6	6	100.0%	-	-
UNIVERSITY HOSPITAL OF SOUTH MANCHESTER NHS FOUNDATION TRUST	506	405	80.0%	10.2	23.5
SALFORD ROYAL NHS FOUNDATION TRUST	555	534	96.2%	5.9	14.6
BOLTON NHS FOUNDATION TRUST	833	763	91.6%	6.6	18.4
WRIGHTINGTON, WIGAN AND LEIGH NHS FOUNDATION TRUST	921	858	93.2%	5.9	17.1
CENTRAL MANCHESTER UNIVERSITY HOSPITALS NHS FOUNDATION TRUST	2,682	2,393	89.2%	6.3	19.4
PENNINE ACUTE HOSPITALS NHS TRUST	1,908	1,833	96.1%	5.4	16.3
STOCKPORT NHS FOUNDATION TRUST	1,404	1,225	87.3%	8.0	19.8

*Table 21: Non-Admitted Oral Surgery Pathways – by Greater Manchester Provider (March 16)*

Provider Name	Total number of completed pathways (all)	Total number of completed pathways (with a known clock start)	Average (median) waiting time (in weeks)	95th percentile waiting time (in weeks)	Longest Wait
THE CHRISTIE NHS FOUNDATION TRUST	2	2	-	-	7-8 weeks
UNIVERSITY HOSPITAL OF SOUTH MANCHESTER NHS FOUNDATION TRUST	42	42	-	-	24-25 weeks
SALFORD ROYAL NHS FOUNDATION TRUST	69	69	6.7	15.8	23-24 weeks
BOLTON NHS FOUNDATION TRUST	191	191	8.8	20.9	31-32 weeks
TAMESIDE HOSPITAL NHS FOUNDATION TRUST	138	138	9.8	24.6	34-35 weeks
WRIGHTINGTON, WIGAN AND LEIGH NHS FOUNDATION TRUST	137	137	3.9	8.8	19-20 weeks
CENTRAL MANCHESTER UNIVERSITY HOSPITALS NHS FOUNDATION TRUST	624	624	5.7	23.7	49-50 weeks
PENNINE ACUTE HOSPITALS NHS TRUST	389	389	5.3	17.7	31-32 weeks
STOCKPORT NHS FOUNDATION TRUST	185	185	15.0	25.8	47-48 weeks

*Table 22: Admitted Oral Surgery Pathways – by Greater Manchester Provider (March 16)*

Provider Name	Total number of completed pathways (all)	Total number of completed pathways (with a known clock start)	Average (median) waiting time (in weeks)	95th percentile waiting time (in weeks)	Longest Wait
UNIVERSITY HOSPITAL OF SOUTH MANCHESTER NHS FOUNDATION TRUST	79	79	16.3	25.8	34-35 weeks
SALFORD ROYAL NHS FOUNDATION TRUST	17	17	-	-	17-18 weeks
BOLTON NHS FOUNDATION TRUST	56	56	17.6	28.1	29-30 weeks
TAMESIDE HOSPITAL NHS FOUNDATION TRUST	41	41	-	-	20-21 weeks
WRIGHTINGTON, WIGAN AND LEIGH NHS FOUNDATION TRUST	175	175	16.7	34.3	40-41 weeks
CENTRAL MANCHESTER UNIVERSITY HOSPITALS NHS FOUNDATION TRUST	109	109	9.0	27.8	45-46 weeks
PENNINE ACUTE HOSPITALS NHS TRUST	225	225	12.0	23.3	45-46 weeks
STOCKPORT NHS FOUNDATION TRUST	95	95	11.0	26.6	33-34 weeks

### 7.1.3 Secondary Care Dental Contracts Expenditure Position

The Secondary Care and Community Dental Services annual budget is £48,088k (month 11 £48,088k). At Month 12, we are reporting a yearend underspend of £2,877K (month 11 FOT £3,500k). The movement in the position is mainly due to contract underperformance not being at the level anticipated at month 11 based on the latest information received.

*Table 23 Secondary Care Dental Contracts Expenditure Position*

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
<b>Community &amp; Secondary Dental</b>							
Community Dental	12,501	12,443	58	0.5%	G	12,501	58
Secondary Care Dental	35,587	32,768	2,819	7.9%	G	32,087	-681
Total Community & Secondary Dental	48,088	45,211	2,877	6.0%	G	44,588	-623

## 8 Transforming Primary Care

### 8.1 Prime Ministers Challenge Fund (PMCF)

#### 8.1.1 Prime Ministers Challenge Fund Expenditure Position (PMCF)

The Prime Ministers Challenge Fund annual budget is £9,017k (month 11 £8,517k). The increase to the budget of £500k reflects an additional allocation for Bolton CCG

to fund seven day access. At Month 12 we are showing a breakeven position as previously reported.

*Table 24 Prime Ministers Challenge Fund Expenditure Position*

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
Primary Care							
GRMA Prime Ministers Challenge Fund	9,017	9,017	0	0.0%	G	8,517	-500

## 8.2 Primary Care Strategy for Greater Manchester

The revised GM Primary Care Strategy has been co-produced with a range of primary care and public health colleagues and outlines the primary care contribution to the Greater Manchester Strategic Plan. The work, led by the primary care transformation team of the newly formed Health & Social Care (H&SC) Partnership, has been co-produced with input from CCG Commissioners, Directors of Public Health and Primary Care Providers across Dental, GP, Optometry and Pharmacy.

The strategy is based on 5 key themes as follows:

- People powered changes in health and behaviour
- Population based models of care
- Consistently high quality care
- Inter professional working
- Innovation

System wide engagement has been ongoing, with further engagement planned prior to the ratification of the strategy by the GM Health & Social Care Strategic Partnership Board.

### 8.2.1 People powered changes in health and behaviour

Asset based approaches allow wider community assets to be utilised, engaging citizens in non traditional ways and setting, making the most of peer support and other techniques. Embedding asset based approaches is essential to the delivery of the primary care strategy in Greater Manchester.

Through the Integrated Care Pioneer Programme the H&SC partnership secured resource to develop an asset based primary care (pilot) training programme.

Skills for Health and Skills for Care worked with the H&SC Partnership to develop the training package for the primary care workforce, designed to provide a 'bottom up' solution for embedding asset based approaches across GM.

The learning objectives included:

- To understand the benefits of asset based approaches to people in communities.
- To introduce the concept of asset based approaches
- To reflect on the implications of asset based approaches on your own work.
- To begin to map local assets.

- To understand how to have asset based conversations.
- To make a commitment to making a change

The training was made available for up to 5 localities, with the option for delivery over 2 half days or 1 full day. Each session was delivered in a community setting and commenced in March 2016.

External evaluation is currently underway to assess attitudinal shifts and changes in behaviour. Early feedback showed that 94% of attendees would recommend the training to colleagues and 85% said that the training had increased their knowledge/understanding of asset based approaches.

### **8.2.2 Population based models of care**

Localities were invited to put forward proposals to test the implementation of integrated care models, serving neighbourhoods of 30 – 50k people. A key part of the work is the opportunity to develop models for primary care to work at scale across these neighbourhood footprints. To be an early adopter, localities needed to demonstrate:

- Their plans for Primary Care are fully compliant with the wider strategic developments in their local area, e.g. Vanguard, ICO developments, other initiatives
- That the proposals would serve a recognisable community of service users, meeting the criteria of circa 30-50k population
- The support of the host CCG and delivery partners
- How the proposal will act as a building block towards the delivery of integrated care and how this will develop over time
- The practical benefits of the initial and subsequent phases of the proposal

A workshop for 'delivering primary care at scale' took place in January 2016. The event aimed to understand the state of readiness of each locality for implementing new ways of working across Greater Manchester. Locality 'surgeries' have since taken place in each area to discuss/confirm plans for implementing primary care at scale.

### **8.2.3 Inter professional working**

The Primary Care Advisory Group has been established to advise the strategic partnership board of the views and abilities of the primary care providers with a unified voice. The group will act as an interface between the strategic partnership board and the four discipline specific advisory groups (GP, dental, optometry, and pharmacy), facilitating two way communication and stimulating and engaging provider colleagues.

The Primary Care Advisory Group will lead on key projects, the first of which will be the creation of primary care standards for dental, optometry and pharmacy. These will complement the Primary Care Medical Standards which have already been created.

### **8.2.4 Consistently high quality care**

By December 2015 there were 35 general practice sites offering 7 day access across GM. Morse sites are planned for 2016/17, providing a full range of primary care services during extended hours, which will include diagnostic, nursing and assistant practitioners, pharmacists, optometrists and dentists.

Work has commenced to develop an implementation framework for the GM Primary Care Medical Standards. The framework will support implementation by providing best practice guidance and case study examples. Relevant 2016/17 GMS contract changes will be included, where applicable. This will be completed in Q1 2016/17.

### **8.2.5 Workforce**

The first of three workforce visioning events has taken place. The aim of these events is gain a shared understanding of current and future drivers to transform workforce, recognition of the collective responsibility to ensure the workforce is fit for purpose, identification of stakeholders, identification of local opportunities across GM for workforce transformation and to develop a GM workforce visioning strategy for Primary Care.

The event was attended by a range of stakeholders across GM including CCG primary care leads, workforce leads, primary care providers, local authority and public health colleagues.

The second event is due to take place in June, with a third scheduled for September 2016.

## Appendix 1- Table showing Direct Commissioning Spend

	Plan £000k	Actual £000k	Var £000k	Var %	RAG	Prior Month £000k	Change £000k
<b>Primary Care</b>							
Grma Non Hq Property Services Costs	21,603	20,203	1,400	6.5%	A	21,603	1,400
General Practice	285,151	280,176	4,975	1.7%	G	277,875	-2,301
Dental Practice	135,109	131,841	3,268	2.4%	G	131,880	39
Ophthalmic Contracts	30,572	31,697	-1,125	-3.7%	G	30,463	-1,234
Pharmacy Contracts	96,104	93,910	2,194	2.3%	G	93,124	-786
Primary Care IT	1,505	916	589	39.1%	A	988	72
Appraisal & Revalidation	1,947	1,909	38	2.0%	G	1,897	-12
GRMA Prime Ministers Challenge Fund	9,017	9,017	0	0.0%	G	8,517	-500
<b>Total Primary Care</b>	<b>581,008</b>	<b>569,669</b>	<b>11,339</b>	<b>2.0%</b>	<b>G</b>	<b>566,348</b>	<b>-3,321</b>
<b>Child Health</b>							
Health Visiting	23,274	22,158	1,116	4.8%	G	22,405	247
Breast Feeding Support	422	0	422	100.0%	G	422	422
Family Nurse Partnership	2,135	2,135	0	0.0%	G	2,135	0
Child Health Information System	2,567	2,905	-338	-13.2%	A	2,567	-338
<b>Total Child Health</b>	<b>28,397</b>	<b>27,198</b>	<b>1,200</b>	<b>4.2%</b>	<b>G</b>	<b>27,529</b>	<b>331</b>
<b>Screening</b>							
Diabetic Retinopathy	4,756	4,667	89	1.9%	G	4,908	241
Antenatal & Newborn Screening	0	312	-312	0.0%	G	0	-312
Grma Abdominal Aortic Aneurysm (Aaa)	436	436	0	0.0%	G	436	0
Grma Non Cancer Screening Other	180	180	0	0.0%	G	180	0
Breast Screening	7,248	7,317	-69	-1.0%	G	7,248	-69
Cervical Screening	2,826	2,703	123	4.4%	G	2,576	-127
Bowel Screening	5,355	5,274	81	1.5%	G	5,257	-17
<b>Total Screening</b>	<b>20,801</b>	<b>20,889</b>	<b>-88</b>	<b>-0.4%</b>	<b>G</b>	<b>20,605</b>	<b>-284</b>
<b>Immunisation &amp; Health Promotion</b>							
Grma Childhood Imms Programmes	6,112	3,948	2,164	35.4%	A	5,539	1,591
Grma Flu Vaccination - Adult	150	461	-311	-207.3%	R	500	39
Pneumococcal Vaccination	4,949	5,166	-217	-4.4%	G	5,283	117
Grma Hpv & Imms Programmes	180	300	-120	-66.6%	R	188	-112
Grma Immunisations & Vaccinations Other	1,336	1,644	-308	-23.0%	A	1,369	-275
Grma Flu Vaccination - Children	1,083	752	331	30.6%	A	743	-9
<b>Total Immunisation &amp; Health Promotion</b>	<b>13,811</b>	<b>12,271</b>	<b>1,540</b>	<b>11.1%</b>	<b>A</b>	<b>13,623</b>	<b>1,352</b>
<b>Community &amp; Secondary Dental</b>							
Community Dental	12,501	12,443	58	0.5%	G	12,501	58
Secondary Care Dental	35,587	32,768	2,819	7.9%	G	32,087	-681
<b>Total Community &amp; Secondary Dental</b>	<b>48,088</b>	<b>45,211</b>	<b>2,877</b>	<b>6.0%</b>	<b>G</b>	<b>44,588</b>	<b>-623</b>
<b>TOTAL</b>	<b>692,105</b>	<b>675,238</b>	<b>16,867</b>	<b>2.4%</b>	<b>G</b>	<b>672,693</b>	<b>-2,545</b>
Planned Surplus			22,833				
Month 12 Underspend			39,700				
Surplus above Plan			16,867				